



This is to certify that

**Per Bjørner**

has completed

Harvard Business School Publishing's Essential Leader program;

**Developing as a Leader**

Awarded in Copenhagen, Denmark, April 29, 2010.

Jonathan Black-Branch  
D.Phil., Academic Dean  
AVT Business School

Per Junker Thiesgaard  
Managing Director, MBA  
AVT Business School

Contents provided by:



**HARVARD  
BUSINESS  
SCHOOL  
PUBLISHING**